



NEW LENOX PUBLIC LIBRARY DISTRICT BOARD FINANCE COMMITTEE MEETING November 16, 2015

The regular meeting of the New Lenox Public Library District Board of Trustees Finance Committee was called to order at 6:11 p.m., by Trustee Ulstad on Monday, November 17, 2015, at the New Lenox Library, 120 Veterans Parkway, New Lenox, Illinois

Present were Trustees: Linda Evans, Ann Podoba and Bonnie Ulstad, Edward Tatro

Staff present: Pilar Shaker, Director, Michael Stubler, Business Manager

Audience to Visitors

None

New Business

- Michael Stubler and Director Shaker presented the options for healthcare plans to the Finance Committee. The Committee agreed to recommend the one-plan high deductible PPO plan to the Board.
- Director Shaker pointed out the benefits we currently get as members of LIMRiCC but mentioned that she and Michael had priced out costs for us if we weren't in LIMRiCC so that they could see the big picture.
- Director Shaker asked the committee to consider the benefits of selling some of the library's excess shelving and chairs so that we can clear items that are being unsafely stored in the HVAC room. Director Shaker pointed out that she can sell these items to other libraries via the RAILS website quite easily. The Committee agreed that this seemed like a good idea but suggested that we not sell any of the end-caps and keep enough extra shelving and chairs for future growth/use.
- Director Shaker shared information regarding the Illinois Department of Labor's recommendations to the FLSA concerning minimum salary requirements for employees are classified as exempt. Director Shaker pointed out that this change does not have a date or final approval so the big picture is not yet clear. Director Shaker shared that we would not change our current budget to conform with the new requirements so if the changes go into effect before June 30 our other exempt employees would become non-exempt. It is also important to consider that if we decide that we should adjust next year's budget to keep our exempt staff exempt we would need to approve a new salary schedule that would impact

most staff in some way and may require cuts in other areas. Action on this issue isn't currently necessary but Director Shaker felt that the Committee should be prepared for further discussion.

Adjournment

Trustee Ulstad moved and Trustee Evans seconded that the meeting be adjourned at 6:45 p.m. Motion passed by unanimous vote.

Pilar Shaker, Director

Respectfully Submitted,
Pilar Shaker
Library Director